



## Case Study

**TRAINEE**

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Officer James Short

### **Introduction & Orientation**

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The case study exercise offers Field Training Officers (FTOs) a series of written scenarios designed to illustrate situations FTOs might encounter while training new officers/deputies. This case study introduces a trainee and provides some details of his/her background. During the course, you will be provided additional written scenario information about your trainee relevant to the block of learning you are addressing. You will be provided time to examine and discuss each scenario within your group with regard to:

1. Identifying the specific positive and/or negative aspects of the trainee's behaviors/actions.
2. What methods you would use to handle the situation, making use of all available resources.
3. How the scenario relates to the relevant learning points of the course.

### **Trainee Bio**

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Your group's trainee is Officer James Short. Officer Short is a 44-year-old male who has a Masters Degree in Public Administration. He spent 22 years in the military and retired as a Lieutenant Colonel. Officer Short was the Honor Graduate of his police academy class. He has been married for 20 years. He has three children (19, 16 and 10 yrs). He is an experienced martial arts instructor and is bilingual in Spanish. Officer Short is well-spoken, confident and personable.